

Upper Valley Habitat for Humanity Family Committee:

- Drafts the selection criteria used to select partner families for approval by the Board of Directors
- Screens applications
- Interviews prospective partner families
- Selects families for homeownership and recommends them to the Board of Directors for approval
- Is responsible for supporting the family for at least once year after purchasing and moving into their home (along with support from UVHFH staff)
- Help plan and host groundbreaking and dedication ceremonies.

Family Committee meetings are held once per month, typically on the second Tuesday of each month for one hour via Zoom. Regular attendance is required. During application review periods (which happen about once per year), the group may meet twice per month. The Family Committee's primary responsibility is selecting and supporting partner families. Monthly meetings are an opportunity for Committee members to review applications, select future Habitat homeowners, create systems, procedures, and policies.

Family Committee member volunteers are expected to:

- Make a commitment to serve at least one year.
- Attend meetings regularly. (Currently, meetings are limited to about one hour.)
- Review applications as needed. (Usually 2 - 4 hours per month in application season)
- Participate in and conduct in-home visits, as needed.
- Work on any assigned tasks or projects between meetings.
- Attend relevant trainings.
- Make fair, legal, and compassionate selection decisions that honor partner family's hopes, history, and realities.
- Act as an ambassador and advocate in the community for Habitat and affordable housing.

Family Committee volunteers:

- Are committed to the mission of UVHFH:
 - Our mission is to build affordable, durable, safe, healthy, economical, and energy-efficient homes; strengthen and enrich communities; and increase long-term hope, prosperity, health, and the lives of families and individuals in the Upper Valley of Vermont and New Hampshire through the stability of affordable homeownership.
 - Our vision is a world in which everyone has a decent place to live.
- Have a desire to serve the community and a willingness to learn and share their skills
- Are compassionate and fair and have good communication skills
- Are able to work with people of all backgrounds.

Experience in the following areas would be helpful, but is not required:

- Human services, social services, or affordable housing
- Mortgage lending or real estate
- Organizational and committee management skills

Benefits of serving on the Family Committee:

- Being personally rewarded by giving back to the community

- The satisfaction of knowing you helped provide affordable, secure, safe, and permanent housing to both individuals and families seeking to own their own home, and the ripple effect that stable housing will have for them and future generations.
- A seat on the committee that is closest to the people our organization serves and an opportunity to positively impact the lives of both our homeowners and prospective homeowners.
- Gaining opportunities to network, meet new friends, and establish professional contacts and references
- Learning and practicing skills related to meeting organization, volunteer coordination, communications, and community support
- Getting a chance to work on both individual and group projects
- Seeing direct results of hard work and dedication
- Attending Family Committee trainings & workshops as available