

Upper Valley Habitat for Humanity Long-Term Sustainability Committee:

Activities:

- Finding ways to bring in more revenue and increase financial sustainability overall
- Ensuring the mortgages we lend (and the mortgages we assume for property acquisition) are sustainable and affordable to both UVVHFH and our partner families.
- Creating, updating, and monitoring UVVHFH's Strategic Plan and Master Schedule
- Assisting in site selection and construction planning to determine if a potential property is viable/developable and is an appropriate investment for the organization.
- Advise the Board of Directors on strategic direction and decision-making regarding investments.
- Managing and monitoring investments to grow the funds we have to maximize their impact in the community.
- Create an endowment fund.
- Review and recommend investment and high-level best practice policies to the Board for action.
- Seek unique ways to build partnerships with investors, including employer-sponsored housing.
- Other activities as needed.

Long-Term Sustainability (or LTS) Committee meetings are held on the first Thursday of each month at 2pm for one hour via Zoom. Regular attendance is required. Some meetings can be replaced by email communications, or Zoom meetings between specific members, depending on the topic to discuss.

The LTS Committee's primary purpose is to provide strategic, financial, and investment support to Ensure UVVHFH's mission-based work in the community and the organization's activities are sustainable over the long term so we can continue to carry out our mission far into the future.

Long-Term Sustainability Committee member volunteers are expected to:

- Make a commitment to serve at least one year.
- Attend meetings regularly. (Currently, meetings are limited to about one hour.)
- Work on any assigned tasks or projects between meetings, which may be influenced by board directives. (This can range from 1 – 3 hours per month)
- Attend relevant trainings.
- Act as an ambassador and advocate in the community for Habitat and affordable housing.

Long-Term Sustainability Committee volunteers:

- Are committed to the mission of UVVHFH:
 - Our mission is to build affordable, durable, safe, healthy, economical, and energy-efficient homes; strengthen and enrich communities; and increase long-term hope, prosperity, health, and the lives of families and individuals in the Upper Valley of Vermont and New Hampshire through the stability of affordable homeownership.
 - Our vision is a world in which everyone has a decent place to live.
- Have a desire to serve the community by sharing their skills to strengthen the health of the organization and the impact we can have in our community over the long-term by managing the viability and longevity of funds to enable us to build and repair more units of affordable housing to provide more opportunities for homeownership for our neighbors.

Experience in the following areas would be helpful, but is not required:

- Accounting, taxes, bookkeeping, investing, business, marketing, and managing.

Benefits of serving on the Long-Term Sustainability Committee:

- Being personally rewarded by giving back to the community
- Directly and positively impacting the organization's capacity to house more partner families by keeping organization financially healthy and sustainable.
- The satisfaction of knowing you helped provide affordable, secure, safe, and permanent housing to families seeking to own their own home, and the ripple effect that stable housing will have for them and future generations, Knowing that you are ensuring UVVHFH will be a long-term player in the UV's housing picture.
- Getting a chance to work on both individual and group projects, often with community partners.